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**Person Specification**

**Alstrom Care Coordinator
(Highly Specialised Service)**

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| **Achievements and Experience** |
| **Essential Criteria** | **Desirable Criteria** |
| Experience of working with adults and/or children and young people with complex health conditions and disabilities. | Experience of working with adults and/or children and young people affected by dual sensory loss.  |
| Experience of supporting families, either at home, in schools, in health and social care or in the community.  | Experience of supporting families to access benefits.  |
| Experience of working in partnership with a range of professionals and agencies.  | Experience of developing resources and services for families.  |
| Experience of project management | Experience of coordinating healthcare services  |

| **Knowledge Skills & Abilities** |
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| **Essential Criteria** | **Desirable Criteria** |
| Knowledge and understanding of issues affecting children, young people and adults affected by disabilities and their families and responding to their needs | Some understanding of the complexities of rare conditions and the challenges faced by those who have a progressive visual and hearing impairment and additional medical needs. Trained in sighted guide. |
| Knowledge of safeguarding policies and procedures and the importance of maintaining confidentiality. | Comprehensive knowledge of health and social care, education and other relevant legislation and guidance relating to families, children and young people. |
| Able to work independently, managing a caseload and able to prioritise. | Able to manage conflicting priorities. |
| Outstanding interpersonal and communication skills. Sensitive in communicating accessible information with individuals and families. | Knowledge and experience of alternative communication methods. |
| Able to work with professionals in a range of settings. | Knowledge of the health and social care system and experience of working in a healthcare setting. |
| Capable and competent IT user.  | Competent in the use of Microsoft Office and social media. |
| Able to develop and maintain accurate records and produce reports to deadlines.  | Experience of using quantitative and qualitative data to develop impact reports.  |
| Able to organise own work schedule, work flexibly and prioritise work in liaison with the Line Manager and a team.  | Able to work independently and as part of a virtual geographically dispersed team. |
| Experience of service delivery which is culturally sensitive and responsive to the needs of multi-cultural communities. | Experience of working with individuals and families from diverse and marginalised communities |
| The ability to meet the travel requirements of the post. | Current clean driving licence and access to a vehicle for work use. |
| Fluent in English, with good written and verbal skills. | The ability to speak a community language.  |
| Emotional Resilience. Shows empathy and sensitivity. | Able to manage challenging situations. |
| Demonstrable commitment to equality and diversity. | Knowledge and experience of reasonable adjustments |
| **Education and Training** |
| **Essential Criteria** | **Desirable Criteria** |
| Level 3 qualification or above.  | A qualification in education, health or social care.First Aid qualificationOnline Safety trainingSafeguarding trainingEquality, Diversity and Inclusion training  |

**Additional Information**

1. This role is a home-based position as part of a virtual team.

1. As a regional post, this will involve travel across the midlands and occasionally on a national basis.
2. This post will require flexibility including the ability to occasionally work unsociable hours including, overnight stays, weekends and evenings.

ASUK is committed to equality and diversity. We value the contribution that everyone makes and strive to create a culture where everyone can participate.