

**Equality and Diversity Form**

Alström Syndrome UK is committed to equality and valuing diversity in its workforce and across all of its services. This includes building an accurate picture of the make-up of the workforce in encouraging equality and diversity, both for those we employ and for those who apply to work with us.

The information contained in this form will not affect your application in any way and is voluntary. We appreciate your cooperation.

The information you provide will be anonymised, stay confidential, and will be stored securely. It will only be used for statistical purposes.

Please get in touch if you would like the form in an alternative format such as large print or Braille.

**Full Name:**

**Position applied for:**

**Date:**

|  |  |  |  |
| --- | --- | --- | --- |
| **Where did you hear about this vacancy?** | | | |
| Twitter | BDB website | Linked-In | Public Sector advert |
| Facebook | ASUK website | Third Sector advert | Word of mouth |
| If other, please write below: | | | |

|  |  |
| --- | --- |
| 1. **What is your ethnic group?** | |
| **Asian/Asian British** | |
| Bangladeshi |  |
| Chinese |  |
| Indian |  |
| Pakistani |  |
| Any other Asian background  Please add information: Click or tap here to enter text. |  |
| **Black/Black British** | |
| African |  |
| Caribbean |  |
| Any other Black background  Please add information: Click or tap here to enter text. |  |
| **Mixed/multiple ethnic groups** | |
| White and Asian |  |
| White and Black African |  |
| White and Black Caribbean |  |
| White and Chinese |  |
| Any other Mixed/multiple ethnic background Please add information: Click or tap here to enter text. |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **White** | | | | | |
| British/ English/ Welsh/ Northern Irish/ Scottish | | | |  | |
| Gypsy or Irish Traveller | | | |  | |
| Irish | | | |  | |
| Any other White background  Please add information: Click or tap here to enter text. | | | |  | |
| **Other ethnic group** | | | | | |
| Arab | | | |  | |
| Please add information about any other ethnic group: Click or tap here to enter text. | | | | | |
| Prefer not to say | | | |  | |
| 1. **What is your religion or belief?** | | | | | |
| No religion or belief/ Atheist | | | |  | |
| Buddhist | | | |  | |
| Christian | | | |  | |
| Hindu | | | |  | |
| Jewish | | | |  | |
| Muslim | | | |  | |
| Sikh | | | |  | |
| Please add information about any other religion or belief: Click or tap here to enter text. | | | | | |
| Prefer not to say | | | |  | |
| 1. **What languages do you speak?**   Click or tap here to enter text. | | | | | |
| 1. **What languages are you able to read?**   Click or tap here to enter text. | | | | | |
| 1. **What languages are you able to write?**   Click or tap here to enter text. | | | | | |
| 1. **What language do you prefer to communicate in?**   Click or tap here to enter text. | | | | | |
| 1. **Age** | | | | | |
| 16-24 | 35-39 | 50-54 | 65+ | |
| 25-29 | 40-44 | 55-59 | Prefer not to say | |
| 30-34 | 45-49 | 60-64 |  | |

|  |  |
| --- | --- |
| 1. **What is your gender?** | |
| Female |  |
| Male |  |
| Prefer not to say |  |
| 1. **Relationships** | |
| Are you married? |  |
| Are you in a civil partnership? |  |
| Prefer not to say |  |
| 1. **Do you consider yourself to have a disability or health condition?** | |
| Yes |  |
| No |  |
| Prefer not to say |  |
| What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here: |  |
| 1. **What is your working pattern?** | |
| Full-time |  |
| Part-time |  |
| Prefer not to say |  |
| 1. **What is your flexible working arrangement?** | |
| None |  |
| Flexi-time |  |
| Job-share |  |
| Term-time hours |  |
| Staggered hours |  |
| Prefer not to say |  |
| Other, please write below: | |
| 1. **Do you have caring responsibilities? If yes, please tick all that apply** | |
| None |  |
| Primary carer of a child/children (under 18) |  |
| Primary carer of disabled child/children |  |
| Primary carer of disabled adult (18 and over) |  |
| Primary carer of older person |  |
| Secondary carer (another person carries out the main caring role) |  |
| Prefer not to say |  |

Please return by email to Catherine Lewis at [catherine.lewis@alstrom.org.uk](mailto:catherine.lewis@alstrom.org.uk) or post to  
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